

Anti-Slavery Policy Statement

This policy reflects **Supra Legal's** commitment to ensure to the best of our ability that there is no modern slavery in any part of our business operations. We are committed to acting ethically and with integrity in all business dealings and relationship, and where possible, to ensure modern slavery is not taking place in our business or supply chain.

Supra Legal specifically prohibits all its workers and agents engaging in:

- all forms of modern slavery,
- child labour,
- withholding worker identity or immigration documents,
- employment discrimination based on race and/or colour, sex, religion, political opinion, national extraction, age, HIV/AIDS status, disability, nationality, sexual orientation, workers with family responsibilities, and trade union membership or activities.

Our business also expects its service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its organization or within its supply chain.

We will regularly assess all suppliers for risks associated with contravening conduct. If we become aware of any evidence that a supplier is engaged in contravening conduct, we undertake to investigate and/or terminate our engagement with that supplier.

Definitions

The term 'modern slavery' describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats and deception can be explicit or implicit.

The *Modern Slavery Act 2018 (Cth)* 'The Act' defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

The worst forms of child labour means extreme forms of child labour that involve the serious exploitation of children, including through enslavement or exposure to dangerous work. The worst forms of child labour does not mean all child work.

Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the Act take precedence over this policy.